



FY
**20
24**

IMPACT REPORT

August 1, 2023 – July 31, 2024



As we reflect on fifteen remarkable years of serving our community, we are filled with immense gratitude for your invaluable support. Your partnership has been instrumental in creating a world where every child has the opportunity to thrive.

This past year has been a period of significant growth and achievement for our organization. We've expanded our reach, strengthened our team, and secured vital resources to support our mission. By investing in our staff with livable wages, comprehensive benefits, and a family-friendly work environment, we've cultivated a dedicated and passionate workforce. Additionally, securing government funding has enabled us to enhance our programs and serve an even greater number of families.

A society that invests in its children is a society that believes in its own future. By investing in children's development and ensuring that families have the resources they need, we ensure a brighter future for everyone.

Thank you for being a part of our story.

With gratitude,

Christina

Christina Collazo
Founder &
Executive Director

Barbra

Barbra Boeta
Board of Directors

However, our work is far from over. The evolving needs of our community present new challenges, particularly in providing safe, accessible learning facilities for the parents and children we serve. As our neighborhood transforms, we remain steadfast in our commitment to creating a nurturing environment where many more families can flourish.

Your generosity is the driving force behind our progress. Together, we are building a stronger, more resilient community, one child at a time. We invite you to explore this annual report to discover the impact of your investment.



TJ directly served a total of 249 students and indirectly served 524 others.



71%



of our Early Childhood Educators are former Adult Ed participants.

100%



of TJ parents felt their **relationship with their child improved** after a year in our programs.

50,130

reported **reading minutes** across all TJ families

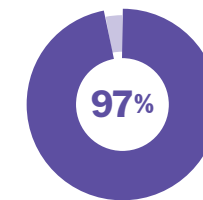
\$29,907

provided by TJ to our students in **direct financial and food insecurity support**

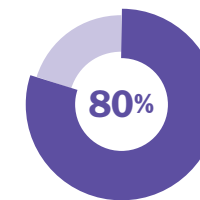
4,432

volunteer hours valued at \$148,426

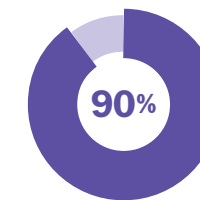
TJ students are predominantly Latino, female, live in Travis County, and are experiencing low income.



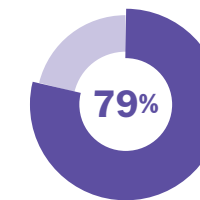
HISPANIC/LATINO



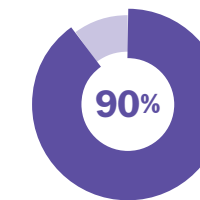
FEMALE



LIVE IN TRAVIS COUNTY



SINGLE-INCOME HOUSEHOLD

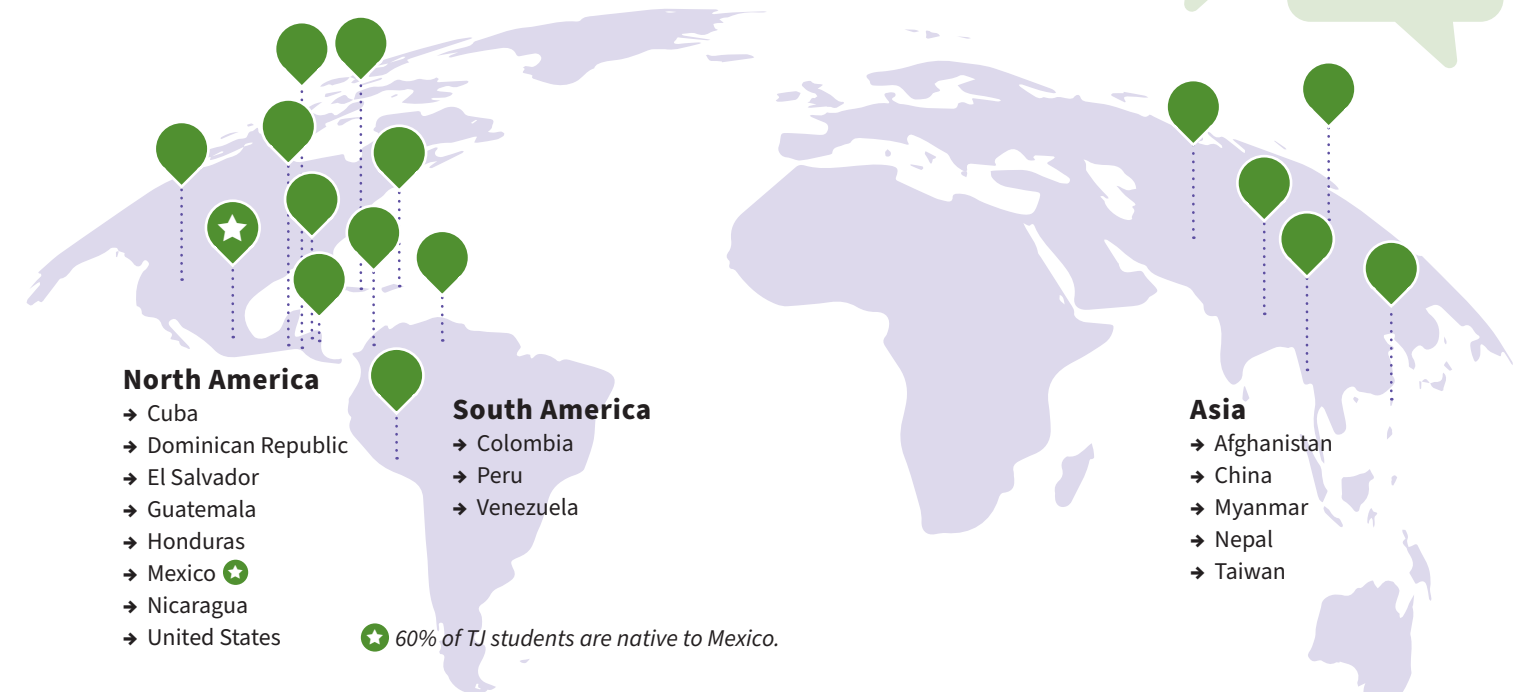


LIVE AT OR BELOW 200% OF FEDERAL POVERTY LINE

COUNTRIES OF ORIGIN:

Languages spoken at home:

→ Burmese → Dari → English → Spanish → Mandarin → Nepali



In FY2024, TJ made great strides. We...



Launched the Adelante Juntos internship program as a fee for service model



Increased capacity by growing the TJ team by 30%



Secured our first multi-year government grant contracts



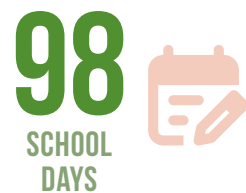
Secured comprehensive health benefits for our entire team at no cost to staff



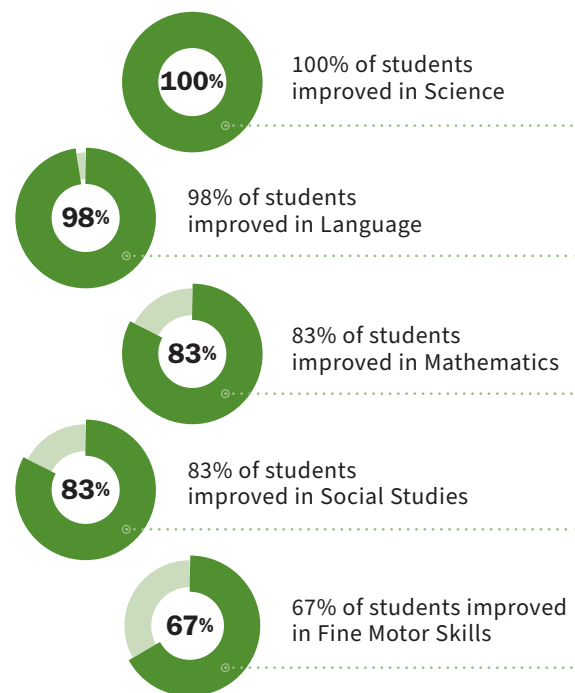
Broke \$1 million in operational budget



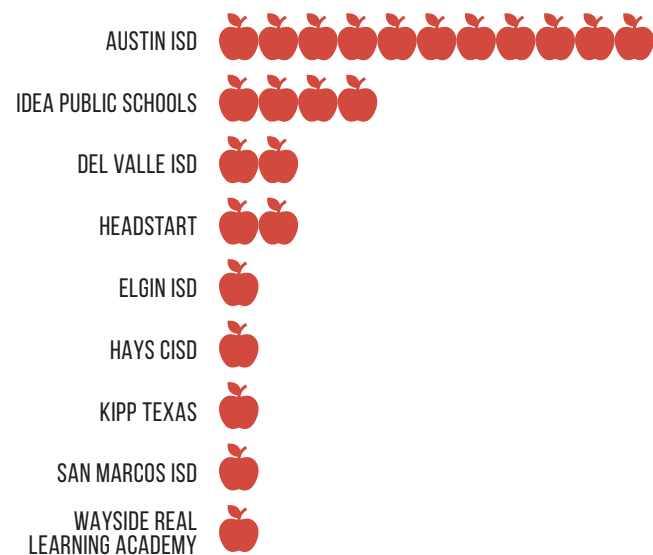
EARLY CHILDHOOD EDUCATION



Pre- vs. post- scores from our ECE Today Assessment showed a statistically significant increase in the following categories:



Twenty-four TJ ECE graduates from FY2024 transitioned to Pre-K or Kindergarten schools in the surrounding area.



By offering competitive wages, providing comprehensive health care coverage and onsite childcare, and training mothers who are former students to join our ECE team, TJ is helping to create upward economic mobility. These dedicated caregivers are the heart of our program.



A WEEK IN THE LIFE OF AN ECE EDUCATOR

MONDAY

My youngest son and I arrive at Todos Juntos by 8:30am. We prepare materials for today's activity: painting cacti with our fingers. My son's class starts at 9:00am, and I love knowing he's just one room away. I greet the morning class and we start with the art project. We continue with center activities and then circle time. I love singing with them; it's amazing how after six months in the program, the children already know all the songs. We go outside to the playground and come back to get ready to say goodbye. The children give their artwork to their moms.

During lunch break, I enjoy having my son with me. We eat together and I spend time with my coworkers. There's not a day that goes by without laughter; it does me so much good.

After lunch, we follow the same routine as the morning with a different class. At 3:00pm, I go pick up my other son from school. He gets out at 2:45pm, and I don't have to wait in line when I arrive.

WEDNESDAY

Today, I prepare materials for the children to make a Texan vest. They work on their fine motor skills by peeling off stickers and gluing them on. Today is a special day because the music teacher is visiting and we all enjoy it.

I don't pick up my 8-year-old son from school today because I am able to pay for after-school care. I prepare dinner and have more time to clean the house. At 7:00pm, I upload some photos to an app we use to communicate with parents. Some moms really enjoy seeing a little bit of their child's day.

THURSDAY

The children play with their vests and horses on the playground and we take pictures and videos.

Tonight, we go out as a family for ice cream. We enjoy this outing because we can get out of the routine and enjoy something we all like.

TUESDAY

I prepare materials for the children to make a little horse so they can work on their gross motor skills by galloping. At lunchtime, we have our break and I chat about my day with the teachers. Laughter is inevitable.

Today I talked to my family in Mexico—my parents and sister. We write to each other every day but we talk on the phone at least three times a week. When I talk to my parents, it's like recharging my batteries. I miss their hugs and those conversations that can last for hours. We know that even though we are physically far away, we are close in our hearts.

FRIDAY

Fridays are a bit different. The children who are here have a different schedule, as today the class is filled with kids whose mothers are enrolled in our special Friday Adelante Juntos program.

After lunch, we move the material carts to the ESL classroom. They can't stay in the big hall because the church we rent from uses the space over the weekend. In the afternoon, I look for ideas, activities, and materials to suggest to the team so we can plan for the following week.

My son has after-school care today. In the evening, I edit the video of the children galloping in their Texan vests. I share it with my coworkers and we improve it as a team.

ADULT EDUCATION / ESL



175
ESL STUDENTS
ENROLLED

77%
ADVANCED TO
NEXT ESL LEVEL

1,575
INSTRUCTION
HOURS

32
CONVERSATION CLUB
HOURS TO CURB
SUMMER LEARNING LOSS

“ What I like the most about Todos Juntos is meeting new people who, like me, seek to improve themselves, the infinite help Todos Juntos gives us, and, I think the best thing is that, they give us the opportunity to learn English and bring our children with us to the center. ”

– ESL STUDENT, LEVEL 2

“ I love the community that has been built here. It makes me feel comfortable. I like that I can improve my English while my daughter is learning a lot too. For me, Todos Juntos is a very safe place. ”

– ESL STUDENT, LEVEL 3

MI FAMILIA & ME

“ Mi Familia & Me was the gateway to my recognition—as a woman, as a mother, and as a wife. Many times you feel in limbo and even more so when you arrive in a foreign country, with a different language, without resources, and without family by your side to guide or accompany you. Fear and sadness take hold of you. But with the program, I began to understand and believe in myself again, in the community, and in the use of the resources I had access to during the program.

Mi Familia & Me lives up to its name because, thanks to them, I reconnected with the community, and with my family. Seeing other mothers going through similar circumstances, seeing myself and understanding that within my imperfection as a mother, through all I had experienced, I could transform it through my daughters into love and validation, was extremely gratifying and important. ”

– MF&M PARTICIPANT

57
FAMILIES
PARTICIPATED

94
INSTRUCTION
HOURS

86%
GRADUATED
ABRIENDO PUERTAS
(MF&M parenting curriculum)

100%
REPORTED INCREASED
PARENT-CHILD ENGAGEMENT

85% 85% of participants reported an improvement in their parenting skills.

85% 85% reported increased knowledge about how to strengthen bonds with their children, as well as finding opportunities in their daily lives to do so.


80% 80% reported an increase in their social and emotional support network after being part of MF&M.


77% 77% of parents reported an increase in skills to advocate for their children.

SALUDABLES JUNTOS

Through Saludables Juntos, we bring health-focused services and networks of support to current Todos Juntos students and their families.

 **35** SUMMER ONSITE COUNSELING HOURS FOR TJ FAMILIES

 **59** ONSITE VISION SCREENINGS
34 were referred out for a full exam; TJ provided 20 vouchers for full exams with up to \$150 toward basic frames/lenses through our partnership with VSP

 **58%** OF TJ STUDENTS OBTAINED HEALTH CARE COVERAGE
35 of 60 individuals who entered TJ uninsured ended the school year with coverage

 **145** FORMAL APPOINTMENTS WITH TJ'S SOCIAL WORKER resulting in 91.75 hours of direct case management for students

UT Pharmacy Study

By incorporating a neutral third-party for interviews and focusing on the TJ community needs, a UT Pharmacy Study enabled our staff and students to provide unbiased feedback and recommendations that, in turn, empowered us to strengthen Saludables Juntos and create a more positive impact on the community.

MAJOR FINDINGS:

- TJ students reported that they were *very pleased* with our offerings for **mental health** for students, as well as our ability to address **food insecurity**.
- 100% of students said they **learned about new resources** within their community.
- 68% of students expressed feeling **confident reaching out to health resources on their own** without further assistance from Todos Juntos.



Saludables Juntos has been the starting point for my family and I to understand the community's resources and how to make the most of them.

I was constantly suffering terrible headaches. SJ helped me with an eye appointment, which confirmed that my glasses were obsolete and that was why the headache was persistent.

I also wanted to emphasize that thanks to SJ we were able to file our taxes at no cost and in a reliable and safe place. This reassured us a lot in our family since we didn't know where to start.

Thank you for always helping and providing community services to be able to manage everything during a difficult and lonely migration. ”

— FLORY, TJ STUDENT

ADELANTE JUNTOS

Our Adelante Juntos program provides TJ students with opportunities to gain job skills and experience through an internship with trusted organizations and business partners. All student interns receive mileage, child care, technology, and a stipend during their internship. AJ intern projects in FY2024 included authorship and illustration of a children's book, building community engagement, event planning and execution, data entry, and translation services.

16
STUDENT
INTERNS

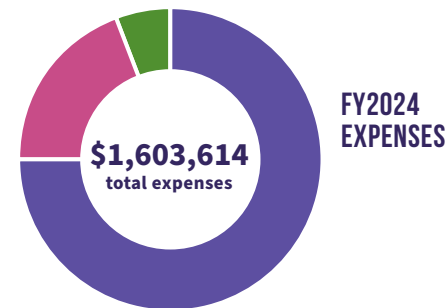
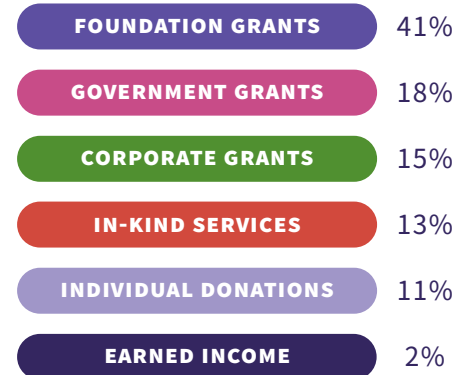
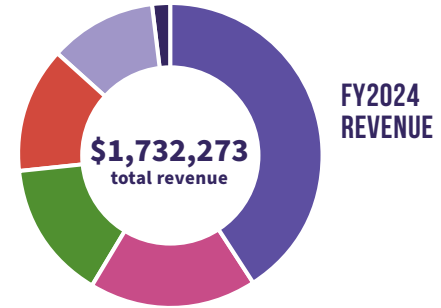
88%
COMPLETED
INTERNSHIP

6 INTERNSHIP
HOST SITES



“ Armstrong Community Music School celebrates the invaluable collaboration with Todos Juntos Learning Center and the remarkable interns who've joined us through the Adelante Juntos program. Their vibrant energy and cultural insights have illuminated *Celebración de la Música*, enriching our event with diverse perspectives and authentic experiences. As we deepen our partnership, we're profoundly grateful for the impact these interns have had, bridging communities through the universal language of music. ”

— ACMS EXECUTIVE LEADERSHIP TEAM



TJ was awarded a total of \$1,042,310 in government grants in FY2024.

Beyond program support, this funding enables us to prioritize staff well-being by investing additional funds towards liveable competitive wages and comprehensive benefits. This investment in our team is an investment in our community because it strengthens our capacity to deliver exceptional whole-family solutions through education and community support creating a sustainable, thriving organization.

LOOKING AHEAD

Future goals and initiatives:

- Expansion of programming and career path
- Evaluation tools that better serve children from immigrant backgrounds + bilingual brain development in Central Texas
- Commitment to continue offering livable wages and comprehensive benefits to our team
- Bigger and safer facility to serve more families

Your continued support is essential to our mission. Be part of the impact you're reading about by becoming a Mejor Amigo or Amigo Por Siempre!

TO ALL OF OUR SUPPORTERS, THANK YOU.

Both our individual and organizational supporters play a crucial role in the work of Todos Juntos.

By investing in children's development and ensuring that families have the resources they need, you are helping to ensure a brighter future for all.

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FY2024*






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